

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

INVENTOR(S): Clarke *et al.*
PATENT NO.: 7,295,991
ISSUE DATE: November 13, 2007
APPLICATION NO.: 09/711,279
FILING DATE: November 10, 2000
TITLE: Employment Sourcing System

ATTN: Certificate of Correction Branch
Office of Patent Publications
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

REQUEST FOR CORRECTED PATENT UNDER 35 U.S.C. § 254

Sir:

The Assignee of record of the above-identified patent, ERC Dataplus, Inc., by virtue of an assignment from each named inventor recorded in the U.S. Patent and Trademark Office (USPTO) on December 5, 2006, at Reel No. 018585, Frame No. 0203, requests that the USPTO issue a corrected patent for U.S. Patent No. 7,295,991 pursuant to 35 U.S.C. § 254 and 37 C.F.R. 1.322.

The Assignee submits that a corrected patent is required because the USPTO issued the patent using an incorrect document for the specification. That is, rather than using the specification as filed on November 10, 2000, as the basis for the issued patent, the USPTO appears to have used Exhibit A to Applicants' Response After Final, which was submitted on November 17, 2007. Exhibit A is a draft of the application that was submitted solely for the purpose of proving an earlier invention by the inventors to antedate a cited reference. Exhibit A was never intended to be a substitute specification.

Due to the large number of changes required to conform the specification of the issued patent to the application as filed, the Assignee believes that the nature of the mistake is such that

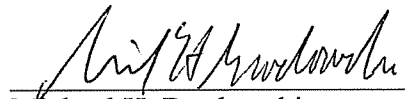
a certificate of correction is inappropriate. Accordingly, the Assignee respectfully requests that the Director issue a corrected patent using the specification, abstract, and figures as originally filed on November 10, 2000, and the claims as amended and allowed during prosecution.

The Assignee believes that no fee is necessitated by this Request for a Corrected Patent as the error apparently arose due to a USPTO mistake.

The USPTO is invited to call the undersigned attorney with any questions concerning submission of this paper.

Respectfully submitted,

Date: October 22, 2009



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